

## Our commitment to global compact

Customer, shareholder and employee satisfaction is the strategic mainspring of our Group, whilst also respecting the professional, company and natural environments within which our Group operates.

Our entire organisation is focused on achieving this satisfaction and aims to offer customised, specific and innovative solutions in the following areas:

- Power availability,
- Control and protection,
- Secure LV power supplies.

We provide the above solutions with the strictest respect for environmental principles.

Our Group is determined to remain independent and thereby to encourage a lasting and stable development.

Such independence is guaranteed by our private shareholders that furthermore allow us to have full control over the decisions we take for profitable growth and for creating long-term value.

Conscious that our success is also linked to the personal fulfilment and commitment of our "human resources", we also foster working relationships that are based on the concept of "contract". Our management teams have received training to make them more aware of this idea and are responsible for its implementation and application.

Our local and international development strategies are clear and shared. They take into account the different geographic and cultural contexts within which they must operate and are always adapted in the most pragmatic ways possible.

As firm believers in corporate social responsibility our aim is to maintain jobs in our historic European production sites. To do so, we count on the professionalization and versatile skills of our employees.



WE SUPPORT

*Socomec is a member of the Global Compact since July 2003.*

As job-creators in emerging countries we are actively contributing to their social and economic development in full respect of human and labour rights and the environment.

This is why in 2003 we joined the United Nations "Global Compact" initiative that aims to tackle the social and environmental challenges of globalisation.

The Executive Boards of Directors and I are firmly committed to this important initiative.

Ivan STEYERT  
Chairman & CEO

